2548 Billingsley Rd. Columbus, OH 43235
614-408-9939

Pay:

- The last paycheck will be a **paper check** not direct deposit.
- The payout will be **Bi-Weekly** (with subjection to deductions for taxes and other withholdings as required by law or the policies of the company.)
- In the event that the payout dates fall on weekend or holiday, payout will be credited on the **next working day**.

Homemakers, Home Health Aide, STNA, CNA and in-field staff

(not applicable to other job categories)

- $0.25 per hour raises twice per year
  - After 6 months, with satisfactory review
  - After 1 year, with satisfactory review
  - Raises apply to the under 30 hours and the premium pay
- Annual review there after: Increment TBA
- Additional Incentives:
  - 1 hour only appointments: $22.50 & Mileage reimbursement

Benefits: PTO and Health Insurance

Full time benefits, if desired, may be initiated after **30 days** and **40 hours** of service hours, with approval of Administrator or designee.

Current health insurance is provided through **Medical Mutual**. Dental insurance is provided by **Principal**. Ask an office staff member if you would like additional information.

To receive benefits, employees must have 32 hours of availability each week.

- 5 vacation days per year
- 3 sick days per year
- Health insurance

  - After 1 year:
    - Additional 1 vacation day
    - Additional 1 sick day
  - Annually:
    - Additional 1 vacation day
    - Additional 1 sick day